

## JOB DESCRIPTION – NFBP BATTERY DIRECTOR



**Position Title:** National Female Battery Programme (NFBP) – Battery Director

**Reports To:** Softball NZ CEO

**Key relationships:** Softball NZ CEO, Softball NZ Softball Manager, National Female Team Coaches, NFBP Lead Coaches and NFBP Regional Coaches

**Date Written:** July 2020

The NFBP is designed to spearhead the identification of talented pitchers and catchers who have the potential to make an impact on future White Sox performances on the international stage, and ultimately qualify for the 2028 Olympic Games.

The Battery Director will play a pivotal role in leading the delivery of the NFBP. This non-coaching role has been designed to support coach and athlete performances and results through effective delivery to achieve Softball New Zealand’s vision of success.

You will be a dynamic leader with the ability to build positive and collaborative relationships and credibility with Lead Coaches, athletes, and stakeholders. Ideally candidates will have extensive experience in national or international high-performance sport programmes and proven leadership with performance programmes, teams, and culture that has achieved success.

### **Job Responsibilities:**

- Provide expert programme support to the Lead Pitching and Catching Coaches.
- Establish and encourage a culture of world’s best, whilst ensuring delivery in a collaborative and positive environment.
- Specifically, assist NFBP Lead Coaches in the delivery to identified pitchers and catchers.



- Whilst focusing on successful outcomes, ensure the programme is a positive and developmental experience for athletes.
- In cooperation with the Lead Coaches, develop collaborative and positive relationships with regional coaches and national team coaches
- Be a key member of the NFBP talent identification programme in coordination with national team coaches and NFBP Lead Coaches.
- Adhere with the requirements of the Softball New Zealand Policies concerning New Zealand programmes.

**Skills and Competencies:**

To be successful in this role, a candidate will ideally have:

- A fundamental belief in the strategic direction of the programme.
- Exceptional people skills, with an emphasis on management, and support personnel toward effective performance.
- Strong oral communication skills and proven ability to work with a diverse group of stakeholders
- Strong leadership, organisational and managerial skills.
- Be an integral member of the Softball New Zealand High Performance Staff and take a collaborative approach toward the greater development of elite softball.

**Term:**

The contract role is in effect as of signing through to 30 September 2023.

**Reporting:**

There will be an annual review of the programme with Softball NZ this will be held in approximately September each year.

**Remuneration:**

This position is not remunerated and all reasonable expenses when in camp and on tour will be met by Softball New Zealand.